

CONFLICT OF INTEREST POLICY

Purpose

The purpose of this policy is to establish guidelines for identifying, disclosing, and managing conflicts of interest that may arise in the course of conducting the organization's business. The policy is designed to ensure that the organization's decisions and actions are not influenced by personal interests, relationships, or benefits that could compromise the organization's integrity, objectivity, or reputation.

Scope

This policy applies to all directors, officers, employees, volunteers, and agents of the organization, as well as any other individuals or entities with which the organization has a business relationship.

Definition of Conflict of Interest

A conflict of interest exists when an individual's personal, financial, or other interests or relationships may interfere with the ability to act in the best interests of the organization. Examples of conflicts of interest include:

- Owning or having a financial interest in a company that does business with the organization
- Having a close personal relationship with someone who does business with the organization
- Accepting gifts or favors from individuals or companies that do business with the organization
- Serving on the board or as an officer of another organization that competes with or has a conflict of interest with the organization

Disclosure

Any individual who becomes aware of a potential or actual conflict of interest must disclose the conflict to their supervisor, a member of the board of directors, or the designated conflict of interest officer. The disclosure should include a description of the conflict and any relevant financial or other interests or relationships. The organization will maintain a record of all disclosures and will review each disclosure to determine the appropriate course of action.

Management

The organization will take appropriate steps to manage conflicts of interest, which may include:

- Divesting oneself of any conflicting financial interests or relationships
- Recusing oneself from any decisions or discussions involving the conflicting interest
- Refraining from accepting gifts or favors from individuals or companies that do business with the organization
- Taking any other action deemed appropriate by the organization to mitigate the conflict

Conclusion

The organization is committed to conducting its business with the highest standards of integrity, objectivity, and accountability. This policy is intended to support that commitment by establishing guidelines for identifying, disclosing, and managing conflicts of interest. If you have any questions or concerns about this policy, please contact the designated conflict of interest officer.

By signing below, you acknowledge that you have read and understand this Conflict of Interest Policy, and agree to abide by its principles.

Oleksii Skrypka,
CEO at EVE.CALLS INC.