

CODE OF CONDUCT

We are committed to creating a respectful and inclusive environment for everyone involved in our organization. This Code of Conduct outlines our expectations for behavior and serves as a guide for our interactions with one another.

1. **Respect:** We value and respect everyone involved in our organization, regardless of race, gender, sexual orientation, age, religion, or any other characteristic. We do not tolerate any form of discrimination, harassment, or bullying.
2. **Professionalism:** We strive to maintain a professional environment and treat each other with dignity and respect. We do not engage in any behavior that could be considered unprofessional, such as using offensive language, engaging in inappropriate physical contact, or making inappropriate jokes or comments.
3. **Integrity:** We act with integrity and honesty in all our dealings, both with each other and with external stakeholders. We do not engage in any behavior that could be considered dishonest or unethical, such as lying, cheating, or stealing.
4. **Safety:** We prioritize the safety and well-being of everyone involved in our organization. We follow all safety protocols and procedures, and we report any safety concerns immediately.
5. **Accountability:** We hold ourselves and each other accountable for our actions and behavior. If we observe any behavior that violates this Code of Conduct, we speak up and report it to the appropriate person or authority.
6. **Compliance:** We comply with all applicable laws, regulations, and policies, both within our organization and in the broader community.

We all share responsibility for upholding this Code of Conduct. If you have any questions or concerns, please speak to your supervisor or a member of the organization's leadership team.

Oleksii Skrypka,
CEO at EVE.CALLS INC.